

# McNally Industries LLC

## Application For Employment

Position(s) Applied For:

Date of Application:

Name:

Address:

Telephone Number:

E-mail Address:

Social Security Number:

If you are under 18 years of age, can you provide required proof of your eligibility to work?

Have you ever filed an application with us before? (If yes, give approximate date)

Are you currently employed?

May we contact your present employer?

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?

On what date would you be available for work?

Are you available to work full time, part time, shift work, or temporary?

Are you currently on "lay-off" status and subject to recall?

Are you able to travel if a job requires it?

Have you been convicted of a felony within the last 7 years? (If yes, please explain)

### Education

Name & Address

Years Completed

High School

College Undergrad.

Graduate School

Technical School

Other

For education beyond high school, please specify your area of degree major and minor, or specialized training.

## Employment Experience

Describe any job related training received in the US military.

Start with your present or last job. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer  
Address  
Telephone  
Job title  
Supervisor  
Dates employed  
Reason for leaving  
Work performed while employed  
Hourly rate/salary starting                      final rate

Employer  
Address  
Telephone  
Job title  
Supervisor  
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Telephone  
Job title  
Supervisor  
Dates employed  
Reason for leaving  
Work performed while employed  
Hourly rate/salary starting                      final rate

List professional, trade, business or civic activities and offices held.

Tell us about specialized skills you have with computer software or machine tools.

State any additional information you feel may be helpful to us in considering your application.

Please list three references by name, address, and phone number. These should be persons we could contact that would be able to comment on your skills for the position you are applying.

- 1.
- 2.
- 3.

**Applicant Statement**

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application will be retained for consideration for four (4) full months from the date of the application. (Example: Apply January 15, we will consider you for positions until May 31.) If you wish us to consider you for employment after that period, please re-apply.

I hereby understand and acknowledge that unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

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Signature of Applicant

Date

McNally Industries LLC  
Substance Abuse Policy

All new employees will be hired with the understanding that they must pass a drug screening test as part of their pre-employment examination. Failure to pass this test will bar the applicant from employment. Job applicants may re-apply in six months after failing a urine drug test.